ENHANCED TRAINING APPROACH

3-Year Aspiration Statement

We understand the necessity of an integrated Citizen-Sailor work force that is able to provide seamless support to the Fleet. We, therefore, provide EVERY Sailor equal opportunity for continuous training from boot camp to retirement. This will create “One Navy” of professional, adaptable, and educated team players.

Measurements of Training Success

- Nette Lueker
- Ken Bollinger
- Toniaya Watts

One Boot Camp and Tech School

- Nette Lueker
- Ken Bollinger
- Toniaya Watts

Short-Term Objectives

1 Month:

- Data Collection on current status of feasibility of full term Boot Camp
- Dollars for “A” School for Reservists
- Status of modularization of “A” School courses

3 Months

- Evaluate those things we might be able to change

6 months

- Report to the Force on results obtained and recommendations for change
- Systematically evaluate next steps using ORM method

1 month

- Data collection of current status on effective training surveys/instructional trends…etc.
- Develop and evaluate pilot for internal marketing plan (training standdown then track improvement)

6 months

- Evaluate results of pilot and recommend system changes

Summary of Specific Action Steps

- Use CNRF N7 to gather data on existing status
- Share data with action team.
- Consensus/majority decision on next action.
- Report to the RESFOR ESC on items requiring funding, participants, and ownership.

Post-Summit Support Needed From…

- Commander Naval Reserve Forces Command (N7)
- Chief of Naval Education & Training
- Naval Reserve Professional Development Center
- Recruit Training Command
- Commander Navy Personnel Command

Specific Indicators of Success

- Growth in the number of modular “A” Schools and growth in the number of Modular “A” School graduates
- Increase in “AT” dollars for “A” Schools
- Increased advancement rate under 5-Vector Model
- POM for more full-time boot camp

Specific Indicators of Success

- Increased utilization of targeted electronic training tools (e.g., stretch goal 90% of Reservists use Navy E-Learning annually)
- Success under 5-Vector Model using electronic training tools

Summary of Impact - Key Benefits of these Pilots

It will help achieve our goal to become One Navy, Our Navy, Forging the Future and a "Team Navy" building the Naval Reserve for Sea Power 21 because…

It will build a professional, adaptable, and educated Citizen-Sailor work force capable of integrating seamlessly into the Fleet